



BMC

Black Methodist Consultation

A formation within the Methodist Church of Southern Africa



CONNEXIONAL
OFFICE
2014/15 - 16/17

17 OCTOBER 2016

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CIRCULAR 011-17/10/2016 – THE MISSING LINK ...

BMC District Executives, District Ex-Officio's and All Members!

SECRETARY GENERAL
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RE: THE DISCIPLINE OF EXECUTION AT ALL LEVELS

Warm greetings to you all dearest BMC District Executives and all members; it has been about 90 days since we rose at the 41st BMC Consultation at Natal Coastal, UKZN - Edgewood Campus under the theme "*Living Courageously: Re-imagining Our Future*".

RECORDING SECRETARY
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Since July 2014 induction of current executive we had made a point to communicate within a month after July and monthly thereafter *except now it has been 90 days of silence*. We have been contemplating as the executive team what to do with '*the missing link, that's the discipline of execution*' and how best to assist districts towards organisational renewal for effectiveness, in practical terms beyond the theory ...

TREASURER
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Please kindly note the following as we **re-imagine our future**

"The MCSA Lilifa
Labazali Bethu; Lefa
Labatswadi Barona"

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1. ***That the connexional executive dedicates 2016/17 year to the missing link, that's the discipline of execution***; by enlarge focusing at districts functionality; especially given the marathon 40year Public Lectures are done.

Full assessment leading to a ***diagnosis*** has been conducted as far back as Lekgotla 2014; ***Prescription issued*** relevant to the diagnosis, i.e. "Implementation Matrix, that's - Operational Plans with Key Results Areas (KRA), Specific Objectives per KRA, *High Level District Activities, Measurements for Reporting and Monitoring*, etc."

It's time to take the prescription ... "Implementation and doing per the plan; please kindly revisit the letter dated 18 May 2016, **page 2, top bullets** - *Follow Up on Implementation of BMC Key Decisions at Districts as per Detailed Programme of Action Disseminated 4th April 2016 and CIRCULAR 009 – 13/04/2016*"

2. ***That in November 2016 there shall be no BMC Executives extended meeting as was in 2015 and 2014***. We encourage all members through the MCSA structures and

processes to attend and actively participate at the Mission Congress 2016 to be held from 24th to 27th November 2016 at Seth Mokitimi Methodist Seminary, Pietermaritzburg – ***‘influence transformation agenda of the MCSA – at the floor of mission congress’***

3. ***That in the life of the MCSA quarter four (Oct – Dec) in a calendar year is dedicated to finding time to reflect on 2016 ‘what was planned versus what was actually done’ as well as re-planning events for 2017 (year plans). BMC 2017 Connexional dates are:***

DATES	EVENT	VENUE
17th ; 18th and 19th February 2017	BMC General Committees: all District Executives and Connexional Task Teams.	Cape of Good Hope (Cape Town – Vicinity)
6th; 7th; 8th and 9th July 2017	42nd Annual July Convocation	Grahamstown (tentatively – Port Elizabeth – Vicinity)
<u>Tentatively</u> 19th ; 20th; 21st and 22nd October 2017	Annual Leadership Symposium – <i>BMC leadership investment and development</i> ‘training on emerging trends of leadership, e.g. ethical and thought leadership.	Seth Mokitimi Methodist Seminary, Pietermaritzburg.

4. ***That full minutes of the 41st BMC Consultation at Natal Coastal that was held at UKZN - Edgewood Campus, 14th to the 17th July 2016 will be issued on or about the 17th November 2016 with summary of the programme of action linking all outputs aligned to the Implementation Matrix.***
5. ***That towards or about end of November 2016 – draft policies and documents pertaining to February 2017 - General Committees will be disseminated for discussions at all districts e.g.***

- a. BMC Bursary Allocations evolution, that's **Catalysing BMC investments for Transformative Growth** – Bursary Recipients must be mandated to answer a question from the BMC through their research studies and present a paper in a school e.g. Liturgy & Worship ; Structures; Revisions; etc
 - b. BMC Finance Policy;
 - c. Norms and Standards for Hosting - Annual July Convocation;
 - d. THE MISSING LINK – BMC Programmes Guidelines – meant to assist and facilitate district outputs aligned to the Implementation Matrix (**including Monitoring and Evaluation Plan towards year 2020**) and
 - e. 2016 BMC Calendar Year Reporting Template – to be presented in Cape Town Feb 2017.
6. **That, The BMC - MISSING LINK – BMC Programmes Guidelines:** will address - living out BMC Core Values as districts and members i) BMC Programmes **Content**, ii) Mastering and understanding own **Context** per district; iii) Demonstrating unquestionable **Commitment** to the cause; iv) **Capacity** building and empowerment as well as v) Nurturing partnerships that work through **Coalitions, joint ventures** and **Collaborative interventions**.

Thanking you kindly for engaging above contents; that further orientates you to what is to be expected from Secretariat Office between now and Feb 2017 as well as opportunities for the districts.

To God be the glory, great things He hath done, Praise the Lord, Hallelujah, Amen



Mr Xhanti T. Mhlubulwana

Secretary General



Rev Mzwandile Molo

Chairperson