



BMC

Black Methodist Consultation

**ORGANISATIONAL
REPORT: JULY 2016
– JUNE 2017**

2017

The Connexional Executive advocates for the discipline of execution, thus BMC in action through programme specific delivery. That the technical programme development and support shall dominate this report in the next two years in order to optimise organisational growth and effectiveness. The Connexional Executive desire by the grace of God to lead in action and ensure the narrowing and possible closure of the gap between our aspirations and the results through skilling, empowerment, mentorship and coaching.

**“Love thy
neighbour:
reimagining a
society of love
and justice”;
...and who is
my
neighbour?”**

The Chairperson – Reverend Mzwandile Molo

Entire Executive Team – Ms Nokuzola Mbangula, recording secretary and Ms Buhle Sigabi, the Treasurer General;

Previous BMC Executives and leadership, forebears and elders present

MCSA Leaders – Bishops, Bishops ‘elect’, District Vice Chairs, WM leaders, YWM, YMG, LPA leaders and Youth Unit

Ministers and their spouses

Mothers and Fathers

All District Executives

The Standing Task Team (Technical Working Groups) and their conveners

The Think Tanks

All members of the BMC

Brothers and Sisters in Christ

Warm greetings to you all, in the wonderful name of Jesus, as we assembly in the friendly windy city of Port Elizabeth; Grahamstown District

“The MCSA - Lefa Labatswadi Barona, Ilifa Labazali Bethu”;

We gathered here at the 42nd BMC Annual convocation under the theme “Love thy neighbour: reimagining a society of love and justice”; ...and who is my neighbour?”

The call to the BMC in 2017 is to “to imagine again or anew; especially ... *to form a new conception of the BMC and the MCSA*, new conception of a society of love and justice; to re-create - what it means to be

a Christian Leader; to be an ethical leader with integrity, fairness, equitableness, impartiality, lack of bias, objectivity, disinterestedness, lack of prejudice, open-mindedness, non-partisanship; honour, uprightness, decency, honesty, righteousness, morality, principle, right-mindedness, trustworthiness, incorruptibility

To form new images and sensations that are not perceived through the five physical senses.

He said, and who is my neighbour?

He takes no notice of God, and love to him, as coming into the account of his justification, only of his neighbour; thinking when this question was answered, he should be very able to make it out, that he was not wanting neither in doing justice between himself and his neighbour, nor in showing kindness and beneficence to him; for by his neighbour he meant only an Israelite; one of the same nation and religion with him. So the Jews commonly interpret the word neighbour, either of one that is related to them in nature, that is, near akin to them in blood ; or that professes the same religion as they do, and whom they call a neighbour in the law;

and so they explain the passage now cited, "and thou shall love thy neighbour as thyself"; "that is, who is thy neighbour in the law" : for they will not allow a Gentile, no, not even a proselyte of the gate to be a neighbour: for thus they say ,

I am rising to present BMC Organisational Report for the period July 2016 until June 2017. ***The missing link, Circular 011-17/10/2016***, captures in a three (3) page executive summary, the melting of the diagnosis and observations over the past three (3) years and further provides guidance and begins to shed the light on the turnaround strategy by declaring, ***that the connexional executive dedicated 2016/17 year to the missing link, that's the discipline of execution; by enlarge focusing at districts functionality***. This is the context upon which travelling expenses incurred by the connexional executive for the year under review should be seen, details on those figures are contained in the financial statements year end 31 May 2017 later to be presented.

Same Circular 011-17/10/2016 further noted that full assessment leading to the BMC Organisational Diagnosis was conducted as far back as 'The Lekgotla, November 2014'; Prescriptions issued relevant to the diagnosis, i.e. "Implementation Matrix, that's - Operational Plans with Key Results Areas (KRA), Specific Objectives per KRA, High Level District Activities, Measurements for Reporting and Monitoring".

The two past consultations 2015 at Central District and 2016 at Natal Coastal focused on further pointing out the gaps and making a call that It's time to take the prescription, thus ***"Implementation and doing per the plan"***; Districts and all member were further asked to revisit the letter dated 18th May 2016, page 2, top bullets - Following Up on Implementation of BMC Key Decisions at Districts as per Detailed Programme of Action Disseminated 4th April 2016 and Circular 009 – 13/04/2016". In the said letter the principle of discipline was discussed pointing out the fact that unless the BMC takes its own decisions seriously through implementation, no one else would take the BMC to be serious. John Wesley's Rules of the Helper, ***BMC be serious!***

Therefore 2016/17 year under review, was the year of the missing link, that's the discipline of execution, a call to the BMC to be serious and disciplined.

1. PROGRESS ON THE DISCIPLINE OF EXECUTION AT ALL LEVELS

In order to ease implementation 2016 July conference package included the 'Detailed Implementation Plan' presented on PowerPoint slides as well as word document, so that no one has an excuse of not knowing – The What to be done.

In the year under review numerous circulars, reminders in letters, emails as well as clarity telephone calls and conversations shared with members across the length and breadth of our connexion supporting the discipline of execution.

The Connexional Executive further travelled and visited districts in the year under review to support BMC programmes implementation.

- On the **04th and 05th July 2016** the executive visited Seth Mokitimi Methodist Seminary – in order to “Explore, nature and prepare the ground for the, establishment of the – “Black Thought, African History and Philosophy Research Centre Project Or Academic Research Chair” *dedicated to the research, study and interpretation of Black thought and African history*; That visit further engaged on the need to resuscitate Black and or African Theology as a subject matter and lastly; Collaboration BMC & SMMS on hosting and facilitating - leadership investment and development through an annual leadership program and symposium;
- On the **04th July 2016** the Connexional Executive also met with the Natal Coastal Team that was then preparing to host the Connexional July Consultation, followed by conference site inspections;
- **10th and 11th September 2016** - the Connexional General Secretary facilitated a capacity building programme at Limpopo District, Nelspruit Circuit, KaBokweni focusing on - ‘belonging to one another; celebrating the role of women in ministry as well as understanding of the role of the BMC’;
- On the **06th to the 07th October 2016** the Connexional Chairperson visited the Cape of Good Hope District in order to engage on ‘Conversation on the work, state and life of the BMC in the Cape of Good Hope; sought to Capacity Challenges in the Cape of Good Hope and what are the modalities in place to overcome; as well as the journey and state of readiness to host the Connexion – 17; 18 and 19 February 2017 and July 2018 - 43rd BMC Convocation (tentative dates 12th – 15th Jul 2018);
- The above visit to the Cape of Good Hope necessitated a follow up visit to further bring clarity to ‘The Programmes of the movement’ by the Connexional General Secretary, on the **03^d December 2016**;
- On the **04th to the 05th November 2016** the Connexional Chairperson visited Natal Coastal following some challenges post hosting 2016 July consultation. Chairperson also visited the Choir Convention at SMMS to build coalitions towards the planned leadership investment and development through an annual leadership program and symposium as linked to Capacity Building and Skilling (Key Result Area);

- **18th and 19th November 2016** as well as **27th May 2017** support to the Central District was also provided during the district consultations;
- On the **10th of February 2017**, the Connexional Chairperson represented the BMC at the YMG Connexional General Executive Council (CGEC) in Durban, to address them on the proposed annual leadership investments and development, as well as the participation of the YMG-CGEC. The proposal was received with enthusiasm.
- On the **04th of May 2017** the Connexional Chairperson supported the 'Black Thought, African History and Philosophy Research Centre Project' at SMMS where a lecture by visiting international guest, Dr Elizabeth M. Williams, was presented;
- **24th June 2017** the Connexional General Secretary joined a capacity building programme at Limpopo District, facilitated on – Strategic Mission Planning, as a biblical imperative.
- **Telephonic enquiries and conversations to visit Clurkebury and Queenstown started for setting up similar visits as to all the above ...**

In all the above the Connexional Executive supported the discipline of execution, BMC in action through programmes delivery. The technical programme development and support shall dominate this space in the next two years for the organizational report as the Connexional Executive seeks *to lead in action and ensure the narrowing and possible closure of the gap between our aspirations and the results*. We shall surely endeavor to lament less about the districts

Attempts to visit **Highveld and Swaziland** were thwarted on the 11th hour with all preparations in place by a cancellation of the planned elective district consultation that was scheduled for the 21st to the 23rd April 2017. The Connexional Executive was ready with eager to join that district, given worrying trends of the decline of BMC witness, presence and work at Highveld and Swaziland since 2014 hosting. For the upcoming year Highveld and Swaziland is proposed to be one of priority interventions by the Connexional Executive.

We acknowledge invitation by the **KNB district 28th to the 30th April 2017** at Taung Circuit, while we regret we could not honour the invitation due to prior commitments we commit to attend your next similar event.

Natal West District would be hosting 2018 February Meeting, followed by 2019 July 44th Annual Convocation, noting that in year one (1) of the current executive 2014/15 numerous attempts to engage Natal West on the life and witness of the BMC in that district were unsuccessful, we call on Natal West to leverage on the

planning of these events as a relaunch of the work of the BMC and its programmes in Natal West as a deliberate decision, thus not to focus only at hosting but use hosting to reenergize and rebuild the movement. It should be noted though that the numbers from Natal West since 2015 July have been very encouraging indicative of growth year on year.

2. STRATEGIC APPROACH TO THE TRANSFORMATION AGENDA OF THE MCSA

BMC are you wondering if strategic planning is biblical. Is there biblical foundation for the concept of strategic planning, or

- Is Strategic planning something taken from the secular business model and applied to the churches?
- Does God honor the process of strategic planning?

God's Word establishes strategic planning, by principle and by example, God's Word establishes strategic planning as one of the ways He works in and through His people.

- **Moses** was a strategic thinker— or at least he learned to be, struggling as a leader soon after he led the nation of Israel out of Egypt - father-in-law, Jethro “observed that Moses was overwhelmed with the burdens of leadership and shared with him a God-given plan—a strategy—for dealing with the issue” (Exodus 18 v 17-21);
- **Joshua** also demonstrated strategic leadership, (Joshua 6) God gave Joshua a little lesson on strategic thinking, facing the first enemy in the land, the strong city of Jericho, God gave Joshua a strategy; God could have simply reached down from heaven and zapped the city, *but God chose to work through a strategy that involved His people*;
- **Nehemiah** was a God-appointed leader who used a strategy; When God laid it on his heart to rebuild the walls of Jerusalem, he began to establish and then work through a well-planned strategy to accomplish the vision God had given;
 - Nehemiah assessed the damage;
 - Secured the resources;
 - Established leaders and distributed the assignments among them;

Anyone who has ever built a structure, from a doghouse to a three-bedroom house, will acknowledge Nehemiah's need for some kind of drawn-out plan for the reconstruction of the walls.

It is our submission as the collective BMC leadership that God continues to work through His people today; **Jesus, Christ** as a great example of one who had a strategy, began by recruiting His leadership, developing them, then sending them **"to the ends of the earth"** (Acts 1:8, NIV);

- Jesus's strategy included some public teaching and miracle working;
- Ultimately, His strategy took Him all the way to the cross, the grave, and the resurrection;

- Jesus Christ knew the plan to provide redemption for all of mankind long before leaving heaven to carry it through.

Our strategic approach, thus the theory of change and the blue-print of the change we wish to see as the BMC Connexional Leadership Team is contained on the “IMPLEMENTATION PLANS” - Detailed Implementation Plan’ presented on PowerPoint slides as well as word document as circulated in the 2016 Conference Packages.

- How can districts continue to breathe life into the plans as crafted and shaped from the Lekgotla November 2014 as expressed in the ***Implementation Matrix*** ?
- Perhaps simply answer is – Customize the plan (***Develop Micro plans and or District Implementation Plan***) to your own district context, prioritise and or reprioritise as informed by your context ... or simply choose 1 Key Result Areas to Master and Implement e.g. Gender Equity Or Cutting Edge Capacity Building Programmes etc. ...

2.1. CONTINUOUS CRITICAL QUESTIONS AND CONVERSATIONS ON STRATEGIC APPROACH

2.1.1. What are we trying to accomplish?

- *“Transformation of the MCSA into a truly African Church (in character, doctrine, ethos, identity and practice) by challenging and equipping Black Methodists to contribute meaningfully, actively and intelligently in the MCSA given the context of Africans”;*
- *Simply put – Culture and Ethos of the MCSA as well as broader society ...*

Dearest BMC members, we cannot continue to do the same things over and over again and yet expect different results; come to the July Consultation make resolutions then disappear in our own districts, no more work done, no more energy applied ...zero returns year on year

TO BE SPECIFIC,

- **BMC INCUBATORS/THINK TANKS** on: EMMU; DEWCOM; TRUST & Properties; STRUCTURES and REVISION > present well researched papers (abstracts; new ideas, things that makes us uncomfortable from a Black Consciousness perspective) in **February Meetings** to inform BMC Inputs into various **MCSA Structures; April CQM's; District Synods and later Conference**.
 - Active strategic recruitment of MCSA official executive decision making members “NEW” e.g. Class Leaders, Society Stewards, Circuit and District Org. Executives, Cir Stewards; Superintendents; etc.
- The OUTPUTS from committees are used in SCHOOLS (***July***) to teach and capacitate per consequences or implications as Key Research Findings to influence and change in beliefs and practices;

- Thus February Meetings agenda becomes dominated with Synods Issues and discussions papers from various MCSA structures in order to prepare BMC to influence change and transformation of the MCSA at the floors of April CQM's and to inform DISTRICTS PRE – SYNODS WORKSHOPS; while JULY SCHOOLS prepare BMC for the MCSA Conference;
- BMC District Executives, please revisit - OPTIMISING BMC EXISTENCE AND LIFE – BOTTOM UP, presented 26 Feb 2016, Port Elizabeth North Circuit, Connexional General Executives Committees ... highlights – Call made to executives, to note:
 - **Administrative Justice** ... “to be prepared; not rush a report a night before a meeting or an hour before presentation”
 - **Procedural Fairness** “**due diligence in allocated tasks; being responsive; completing templates completely with checks and balances**”
 - **The Intellectual Capital** – taking stock > “**need to rebuild and rethink and reimagine new BMC, new MCSA and a new Society of love and justice**”;
 - **The Confidence and Skills Crisis** – what can the BMC Offer?
 - **A Paradigm Problem** – 2017 BMC versus pre-1994, ‘Culture and Ethos versus, Black – White Race issues’ – new reality being Black does not equate to transformation, talking about tribalism and ethnicity Or gender inequity does not mean one is not a perpetrator ‘Covert
 - **Principles of Good Administration**
 - **Anomalies** – increasingly generation of handouts; stuck in the colonial era of church
 - **The Dichotomies** – members who love BMC gatherings *but not BMC work; Seasonal Memberships; being on the roof while ignoring the foundations;*

REVISIONS – RESOLUTIONS THINK TANK – is further tasked to track resolutions after all the synods, these are technocrats in the crafting of Church Laws Disciplines, they go think and suggest alternatives, presented in July inclusive of the executive summary of the responses from all MCSA Synods then present BMC with alternatives accompanied by a body of new knowledge in order to influence MCSA Conference.

Unless BMC Think Tanks understand their role and function as intended, transforming MCSA shall remain a pipe dream,

Therefore a call is here made to all to revert back to culture of writing papers and submit to the Think Tanks relevantly,

- i. **Doctrine, Ethics and Worship – Rev Nomsa Nomqolo**
- ii. **Revisions in the MCSA & MCSA Conference 2016 Resolutions - Rev Sva Waqu**
- iii. **Structures of the MCSA – Rev Mbathu Bosman**
- iv. **Trust and Property in the MCSA – Mr. Ricky Ngwenya**
- v. **Ministerial Formation/EMMU – Rev M. Seekoei**

BMC THINK TANKS Conveners you were given powers to coopt full committees to a maximum 4/5 people (as far as possible, please reflect gender balance as far as possible, priesthood of all believers, not only clergy or laity but balance as well as diversity culturally and or ethnically)

2.1.2. What change can we make that will result in improvement?

BMC must refocus intently on, **CAPACITY BUILDING AND EMPOWERMENT**, in order to close skills capacity within the BMC itself > The campaign should perhaps be called **“BMC # HOW TO”!**; **as a delivery vehicle for the KRA, ‘Capacity Building and Empowerment’ it’s a hash-tag generation after all**

THE CRUX OF “BMC # HOW TO”! Could be

- Developing and increasing BMC technical capabilities on *HOW TO ?* ***develop ideas for change that may lead to improvement***; how to test those ideas,
 - Rev R Sidwell Mokgothu, BMC Lekgotla, 2014 *“Think Tanks generate and test new ideas ...; Theatre of struggle where we rehearse and test”* **“BMC # HOW TO”!**
What new ideas could make the BMC to be “The Conscience and Torch-bearer?”
- Train BMC Members in ***Strategic Mission Planning Methodologies and Practice***, for improved effectiveness and efficiency e.g. *PRESSURE TESTING - So What? In response to everything, reports, data; What would have to be true?*
 - *The “SO WHAT?” Test;*
 - *Logic Testing;*
- ***Back and Front Office Operations*** that create positive change, in particular answering the question “What must be done at the back office for the front office to transform and be effective, thus meet all its objectives”
 - ***Bringing back BRAINSTORMING = “BMC # HOW TO”!***, *how to navigate district and or circuit challenges, what questions are we asking about ourselves, our roles versus where we are the change we wish to see ?*
 - ***Root Cause Analysis and Problem Solving***, unless districts can know their own root causes for underperformance there may be no positive change;
 - ***Sourcing Best Practices and Benchmarking, Circuits and Districts “BMC # HOW TO”!***
- **“BMC # HOW TO”! To reignite THINKING CULTURE AND ETHOS IN THE BMC ... thus Creative thinking; Lateral thinking**
 - *“DIALECTICAL THINKING ...,” (R.S. Mokgothu, BMC July 2015)*
- *How to do Process Mapping and how it benefits effectiveness in implementation and maximizes Outputs;*
- *“BMC # HOW TO”! Develop programmes and sustain, basics of programmes design*
- *Developing TOOL KITS ...*

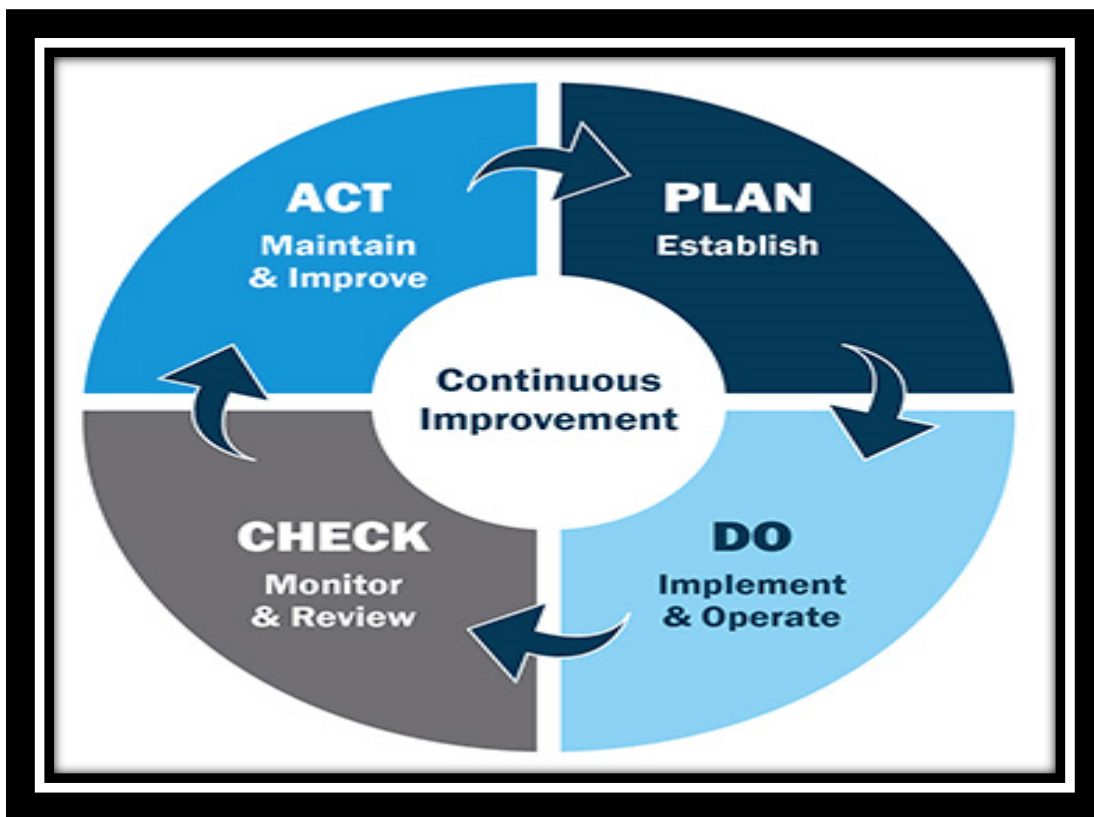
2.1.3. How will we know a change is an improvement? **“BMC # HOW TO ...”!**

This consultation launches BMC MONITORING AND REPORTING FRAMEWORK! – TO CIRCULATE ELECTRONICALLY PER DATA BASE

3. **DISTRICTS EXECUTIVES EXPECTED RESPONSE TO THE IMPLEMENTATION AND STRATEGIC APPROACH**

3.1. Customize the plan (***Develop Micro plans and or District Implementation Plans***) as informed by **your** district context, priorities ... or simply choose 1 Key Result Areas to Master and Implement e.g. Gender Equity Or Cutting Edge Capacity Building Programmes etc ...

3.2. ***Go full circle at a district level***, thus **PLAN – DO – STUDY – ACT [PDSA]**



4. **PREVIOUS RESOLUTIONS MADE AND THE PROGRESS MADE**

4.1. See page 8 The Minutes 2016 at natal coastal

4.2. All technical working groups implementing previous resolutions are fully integrated at the 2017 July programme of the 42nd BMC Convocation;

5. SUMMARISED VERSION OF THE STATE OF THE DISTRICTS WHERE ATTENTION IS NEEDED FOR THE YEAR UNDER REVIEW

5.1. BMC needs to sharpen its RISK MANAGEMENT, awareness and mitigation thereof; otherwise failure to do so will surely sabotage any change we wish to see in terms of reimagining and setting moral and ethical standards as a conscience and a voice of reason to the rest of the MCSA;

5.2. RISKS IDENTIFIED THREATENING DISTRICTS FUNCTIONALITY

| RISK | POSSIBLE MITIGATION |
|--|---|
| <ul style="list-style-type: none"> • Total BMC dependency for BMC Programmes Implementation on the Clergy presence and or consent; • Pull and Push Factors at Play <ul style="list-style-type: none"> ○ The number of clergy within the BMC not increasing – Mission Stationing seen as bread and butter no longer discussed at the BMC ○ Black on Black accountability ‘Cultivating culture of accountability and good governance’ | <ul style="list-style-type: none"> • While continuing to recruit ministers there must be conscious delinking of BMC success to Clergy Membership; thus • Focus should be on strategic recruitment of MCSA Decision makers – Circuit Stewards and Leaders; once that critical mass of decision makers is in the BMC, Clergy will have a tough decision to make, <i>join or risk being a loner and own agenda that are covert become overt!</i> |
| <ul style="list-style-type: none"> • Malfunctioning District Executive who become gate keepers even to the Connexional Executives interventions, let alone membership kept stagnant | <ul style="list-style-type: none"> • BMC to revive District Clusters and allocate specific deliverables per cluster; • Direct programme delivery from Connexional Executive to Clusters; • Intently focus and fast-track ‘establishment of BMC Circuit-based living cells begin to model what it means to develop and implement change ideas’ |
| <ul style="list-style-type: none"> • Fear of throwing the net wider ...lacking diversification <i>all delivery depends on District Executives</i> ; if they fail – BMC Collapses | <ul style="list-style-type: none"> • Working on relationships and maximize for programme implementation <ul style="list-style-type: none"> ○ Partnerships that work ... not simply exchange of gifts but ○ Substantive Programme Content Development and delivery • With LPA; WM; YWM; Youth Unit; etc • Technical Working Groups like – Gender |

| RISK | POSSIBLE MITIGATION |
|------|---|
| | Equity, Bursary Committee <i>should avoid and or limit giving Tasks to Districts but DELIVER directly on behalf of the Connexional Executive to CLUSTERS OF DISTRICTS or directly to CIRCUITS</i> |

6. **SECRETARIAT PRACTICE NOTES AND CHECK LISTS – TO BE DEVELOPED FOR DISCUSSIONS AT FEBRUARY MEETING 2018 AT NATAL WEST;**

7. **FINANCE POLICY DRAFT AND ANNUAL BMC HOSTING SUGGESTED NORMS AND HANDBOOK ATTACHED TO THE CONFERENCE PACKS**

7.1. **That the BMC 42nd Convocation finds time to read the text for finalization during the conversation on BMC, Day 3, Saturday Afternoon;**

8. **THAT THE REPORT ON CONVERSATION ON THE WORK AND LIFE OF THE BMC, finds time to read the text for finalization during the conversation on BMC, Day 3, Saturday Afternoon;**

9. MEMBERSHIP

| DISTRICTS | # | # | # | # | REG | COM |
|--|--------------------|---------------------|--------------------|---------------------|------|-----|
| | REGISTERED 2016 | COMMITMENTS 2016 | REGISTERED 2015 | COMMITMENTS 2015 | 2014 | |
| Cape of Good Hope | 8 | 10 | 19 | 13 | 14 | 20 |
| Grahamstown | 42 | 41 | 33 | 26 | 44 | 13 |
| Queenstown | 23 | 23 | 34 | 34 | 27 | 27 |
| Kimberley Namibia & Bloemfontein | 24 | 27 | 35 | 36 | 30 | 0 |
| Northern Free State & Lesotho | 10 | 21 | 10 | 34 | 14 | 28 |

| DISTRICTS | # | # | # | # | REG | COM |
|----------------------|------------|-------------|------------|-------------|------------|------------|
| | REGISTERED | COMMITMENTS | REGISTERED | COMMITMENTS | 2014 | |
| | 2016 | 2016 | 2015 | 2015 | | |
| Natal Coastal | 70 | 110 | 80 | 80 | 76 | 76 |
| Natal West | 29 | 29 | 46 | 48 | 19 | 19 |
| Central | 18 | 20 | 28 | 23 | 14 | 13 |
| Highveld & Swaziland | 14 | 18 | 44 | 46 | 48 | 52 |
| Limpopo | 41 | 41 | 65 | 65 | 48 | 19 |
| Clarkebury | 11 | 17 | 17 | 36 | 9 | 18 |
| YWM ConneX | 0 | 0 | 4 | 4 | 0 | 0 |
| TOTALS | 290 | 357 | 415 | 445 | 343 | 285 |

Notable data fluctuations year on year, perhaps to be seen in context of what else may be happening in the life of the church;

10. LEADERSHIP INVESTMENT AND DEVELOPMENT THROUGH ANNUAL SUMMIT

- 10.1. Relationship with SMMS established with agreements;
- 10.2. BMC and SMMS team to organize logistics;
- 10.3. Proposed dates 05th to the 08th October 2017 at SMMS;
- 10.4. Other ORG. like LPA; WM; YWM; Youth Unit; etc. invited to partake in Agenda Setting Task Team for the Summit;
- 10.5. **Reservations** – noting that 2017 has Triennial Conventions e.g. WM; LPA and currently CYC; further noting finances used in the hosting of church events without any beneficence for mission and or disadvantaged of the community; same families expected to register at amounts as high as R4,500 same 2017 year perhaps a consideration should be given to host Leadership Summit in Years where there are not more than one triennial convention connexionally at worst and at best nil triennial convention. Economically same families are subjected to these registrations needs to be considered fairly and justly.

11. BMC ARCHIVING AND RECORDS MANAGEMENT

- 11.1. In alignment with the commitment made on year one (1), 2014/15 of the current executive, to collect and archive all available BMC Materials;

- 11.2. A supplier in records management and archiving was sourced in April 2017;
- 11.3. All the available materials since BMC inception including late 1970's and early 1980's up to 2015 has been digitalized, thus will be available electronically in pdf;
Appreciation to all the contributors who donated the historic BMC materials including but not limited, **Rev S Motlhodi and the 40th Public Lecture Team**, during the marathon delivery of the lectures number of previous executives donated archival materials, **Rev Otto Mbangula, Ntate Ike Morape** and most recently, a file was discovered by the sitting Connexional BMC Chairperson, **Rev MW Molo** fairly covering +67% of the leadership era of **Rev Dr Dandala, Mr. Z Jakavula and Ms. L Madlala** era; this is the BMC wealth archived for generations to come; two copies of the BMC News Letter, original has been donated by Rev Prof JI Mosala – containing abstract papers, poems, etc; to appreciate the wealth of the historic materials in content, only through reading.
- 11.4. **The archived materials stored on CD-ROMs**, duplicated – **copies for SMMS Library integral to the “Black Thought, African History and Philosophy Research Centre Project”**, moreover
- 11.5. The analogues text historic materials are placed in archive boxes **ready for shipment to the SMMS Library integral to the “Black Thought, African History and Philosophy Research Centre Project”** ;
- 11.6. The archiving project includes **‘Optical Character Recognition, OCR’** this allows use of the archived materials for research purposes; be it per word or theme, like a search engine except limited to all digitalized materials; and
- 11.7. Possibility of loading all the archived materials on the cloud to access anywhere and everywhere at an annual fee per user.

12. RECOMMENDATIONS

- 12.1. **That** the BMC Organisational Report for the period July 2016 until June 2017, **be noted**;
- 12.2. **That** the change in the conveners Think Tanks affecting – BMC Ministerial Formation (EMMU) – now - Rev M. Seekoei and BMC – Revisions now - Rev Sva Waqu, **be noted**;
- 12.3. **That BMC THINK TANKS** Conveners you were given powers to coopt full committees to a maximum 4/5people (as far as possible, please reflect gender balance as far as possible, priesthood of all believers, not only clergy or laity but balance as well as diversity culturally and or ethnically); **be noted**
- 12.4. **That** BMC must refocus intently on, CAPACITY BUILDING AND EMPOWERMENT, in order to close skills capacity within the BMC itself > The campaign should perhaps be called “BMC # HOW TO ...”!; as a delivery vehicle for the KRA, ‘Capacity Building and Empowerment’ it’s a hash-tag generation after all; **be supported**

- 12.5. **That** the Reservations – noting that 2017 has Triennial Conventions e.g. WM; LPA and currently CYC; further noting finances used in the hosting of church events without any beneficence for mission and or disadvantaged of the community; same families expected to register at amounts as high as R4,500 same 2017 year perhaps a consideration should be given to host Leadership Summit in Years where there are not more than one triennial convention connexionally at worst and at best nil triennial convention. Economically same families are subjected to these registrations needs to be considered fairly and justly; **be reconsidered;**
- 12.6. **That** successful archiving project of available BMC Historic materials, **be noted;**
- 12.7. **That** the revival of District Clusters with allocation of Key Results Areas, **be approved**
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TO BE CIRCULATED PER EMAIL

- MONITORING AND REPORTING FRAMEWORK, ENDING YEAR 2020
- DISTRICT CLUSTERS - 2011 CONSULTATION – QUEENSTOWN, EAST LONDON